

Marysville, CA

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

E-CENTER

and

SERVICE EMPLOYEES INTERNATIONAL  
UNION, LOCAL 1021, CLC

Cases 20-CA-124323  
20-CA-125698

**ORDER**

On November 10, 2014, Administrative Law Judge John J. McCarrick of the National Labor Relations Board issued his Decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his Decision, and orders that the Respondent, E-Center, its officers, agents, successors, and assigns, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., December 30, 2014.

By direction of the Board:

/s/Farah Z. Qureshi

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Associate Executive Secretary